

BIRLA INSTITUTE OF TECHNOLOGY MESRA, RANCHI



SIXTY THIRD MEETING OF THE BOARD OF GOVERNORS

MINUTES

Date: 17th March, 2020

Time: 10.00 A.M.

**Place: Birla Tower
25 Barakhamba Road
NEW DELHI – 110 001**

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

SIXTY THIRD MEETING OF THE BOARD OF GOVERNORS

Held at 10.30 AM on 29th Novemebr, 2019

Birla Tower, Barakhamba Road, New Delhi

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MEMBERS PRESENT

Shri C.K. Birla	- Chairman	
Dr. S. Konar	- Member	Vice Chancellor
Shri S.N. Agarwal	- Member	Nominee of HCT
Dr. Arup Roy Choudhury	- Member	Nominee of General Council
Dr. Priyank Kumar	- Member	Institute Faculty
Shri Yogesh Goenka	- Hony. Treasurer	Special Invitee

Also present:

Dr. A.P. Krishna	- Registrar (Actg.)	Secretary, BoG
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Leave of absence was granted to the following members who could not attend the meeting:

Dr. Ajit K. Chaturvedi	- Member	Nominee of AICTE
Director (Central Universities)	- Member	Nominee of MHRD, GoI
Dr. (Mrs.) Renu Batra	- Member	Nominee of UGC
Shri Aroop Zutshi	- Member	Nominee of General Council
Dr. P. Ghosh	- Member	Nominee of General Council
Dr. (Mrs.) S. Shivani	- Member	Institute Faculty
Shri Rohit Saboo	- Member	Nominee of HCT
Shri Satendra Singh	- Member	Nominee of the Chancellor
Shri Shailesh Kumar Singh	- Member	Secretary, DHTES, GoJ
Shri Binod Kumar	- Member	Commissioner, South Chhotanagpur Division

63.01 RESOLUTIONS PASSED BY CIRCULATION

Board noted and recorded that three Board Resolutions were passed by circulation - 60th on 24 June 2019, 61st on 26 June 2019 and 62nd on 18 September 2019.

Copies of above Resolutions are placed as Annexure I (A, B & C respectively).

63.02 CONFIRMATION OF MINUTES OF 59TH MEETING

Minutes of the 59th meeting of the Board of Governors (BoG) of the Institute were confirmed.

[Annexure II]

63.03 ACTION TAKEN REPORT ON MATTERS CONSIDERED IN THE LAST MEETING

Item no. Follow up action on matters considered by BOG

- 59.15 Account no. 625901135681 of ICICI Bank Ltd., Exhibition Road, Patna has been kept operational as approved to facilitate receiving of scholarships from various agencies.
- 59.17 Core values based on vision and mission of the Institute with short term and long-term plans formally approved by the Board towards requirements of NAAC accreditation is being suitably utilised for the purpose.

63.04 REWARD TO THE INSTITUTE FACULTY MEMBERS FOR PROMOTION OF EXCELLENCE IN RESEARCH

The proposal to boost research activities in the Institute as well as to improve National Institutional Ranking Framework (NIRF) ranking, awards and other measures proposed and placed in the 61st Board meeting by circulation of resolution 61.01 was deferred and desired to be placed in the full Board meeting. This was considered and the Board deferred this with the advice to have the third party review by reputed advisory firm such as HAY Group as well as understating the practice in IITs.

[Annexure III]

63.05 INSTITUTE MOA AND RULES & REGULATIONS AS PER UGC DEEMED TO BE UNIVERSITY REGULATION 2019

Board noted that in response to the letter from MHRD, Govt. of India regarding Deemed to be University Regulation 2019, our Memorandum of Association (MOA) along with Rules & Regulations were suitably revised and submitted to MHRD, GoI in time and its acceptance/approval was awaited.

63.06 IMMERSIVE SUMMER RESEARCH EXPERIENCE (ISRE) AT ILLINOIS INSTITUTE OF TECHNOLOGY (IIT), CHICAGO, CARNEGIE MELLON UNIVERSITY, PITTSBURGH AND GEORGIA INSTITUTE OF TECHNOLOGY, ATLANTA

Board noted that in the summer of 2019, 9 students were sent to Illinois Institute of Technology, 5 students to Carnegie Mellon University and 3 students to Georgia Tech. The program had been immensely successful. The value addition in the thoughts and concepts of the student was remarkable. There has been substantial interest in research related activities of the students. The employability of the students increased considerably, and a number of students became desirous of higher studies abroad.

Board further directed to have exit surveys of the beneficiary students. Board members expressed their view that if possible, duration of internship be increased to six months with more support to students on merit-cum-means basis. Vice-Chancellor briefed the Board regarding his recent US visit including visiting of some of these institutions.

63.07 INFORMATION ON STAFF MATTERS

Board noted the details of resignation, superannuation, study leave, sabbatical leave, extra-ordinary leave, maternity leave etc. for BIT staff members.

[Annexure IV]

63.08 PROMOTIONS AND TRANSFERS

Board noted the Promotions under Career Advancement Scheme (CAS) for the faculty members and other promotions of non-teaching staff as well as transfers.

[Annexure V]

63.09 CAMPUS PLACEMENT

Board noted that during the year 2019-20 (till Mid-November 2019), a total of 75 recruiters, generating 649 offers for full time employment (including all campuses) & 253 internships covering all major sectors of the Industry, visited BIT till date, for participation in the Campus Recruitment Program. Total offers generated were with several multiple offers as well.

[Annexure VI]

63.10 EMERITUS PROFESSOR

Board directed that as per the provision of Emeritus Professor approved in the 43rd Board Meeting of the Institute held on 15th February 2011 and consequent implementation of 7th pay commission, compensation package shall be between Rs. 150000/- to Rs. 250000/- per month plus free accommodation depending upon the credentials of the candidate.

63.11 MEMORANDUM OF UNDERSTANDING (MoU) WITH LEADING UNIVERSITIES

Board approved the proposed initiatives to sign MoU with leading National and International Universities, Institutions and Industries having provisions of collaborative research, joint guidance of Ph.D, faculty and student exchanges etc. Board further advised that looking into NAAC requirements, Institute should

undertake signing of MoUs with reputed Institutions/Universities/Industries with a target.

63.12 LOGO OF THE INSTITUTE REGISTERED UNDER TRADE MARKS ACT, 1999

Board noted that the Logo of the Institute is now been registered with the Registrar of Trade Marks under the Trade Marks Act, 1999 and a certificate to this effect bearing number 2230938 dated 19 July 2019 has been issued assigning the BIT Logo the Trade Mark no. 3219971 (Date 28.03.2016; J. No. 1891).

[Annexure VII]

63.13 OPENING / OPERATION OF BANK ACCOUNTS

Board approved the proposed change of signatories for some bank accounts.

[Annexure VIII]

63.14 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR

1. Board suggested and directed that the Institute can engage experienced professionals from the Industries and other organisations in various application areas. Eventhough such person may not have prescribed qualifications to teach e.g. PG or Ph.D. degrees but may possess practical experience in the industries, he/she can be engaged as Professor of Practice.

2. Board has approved the proposal of establishment of Centre of Excellence in Water (CoEW) in BIT Mesra as a collaborative initiative with the Sustainable Water Infrastructure Management (SWIM) Center of Virginia Tech, USA. Participation of several departments with appropriate expertise shall be involved. In addition, experts from state/central government departments may be also involved, if necessary.



(Dr. A.P. Krishna)
Registrar (Actg.) & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: March 17, 2020

ANNEXURE – I

(Item No. :63.01)

Resolutions Passed by Circulation

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES SIXTIETH MEETING OF THE BOARD OF GOVERNORS By circulation of resolution/agenda on 24th June, 2019

MEMBERS PRESENT

(Through signed resolution)

Shri C.K. Birla	- Chairman	
Dr. M.K. Mishra	- Member	Vice Chancellor
Dr. P. Ghosh	- Member	Nominee of General Council
Shri Satendra Singh, IAS	- Member	Nominee of Chancellor
Dr. Arup Roy Choudhury	- Member	Nominee of General Council
Shri Madhavan Nayar	- Member	Nominee of HCT
Shri Rohit Saboo	- Member	Nominee of HCT
Dr. (Mrs.) S. Shivani	- Member	Institute Faculty
Dr. Priyank Kumar	- Member	Institute Faculty

Leave of absence was granted to the following members who could not attend the meeting:

Shri S.N. Agarwal	- Member	Nominee of HCT
Dr. Ajit K. Chaturvedi	- Member	Nominee of AICTE
Director (Central Universities)	- Member	Nominee of MHRD, GoI
Dr. (Mrs.) Renu Batra	- Member	Nominee of UGC
Shri Aroop Zutshi	- Member	Nominee of General Council
Shri Rajesh Sharma	- Member	Secretary, DHTES, GoJ
Mrs. Shubhra Verma, IAS	- Member	Commissioner, South Chhotanagpur Division

60.01 APPROVAL OF FACULTY POSITIONS AS PER THE REQUIREMENT OF ALL INDIA COUNCIL FOR TECHNICAL EDUCATION (AICTE) FOR THE YEAR 2019-20

Board approved faculty positions in different academic departments of the Institute as per the requirements of AICTE, the details of which are placed as Annexure I.



(Dr. A.P. Krishna)
Registrar (Actg.) & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: June 27, 2019

ANNEXURE – I

(Item No. :60.01)

Faculty positions for approval

Birla Institute of Technology
Mesra-835215, Ranchi
(Year 2019 - 2020)

S N	Name of the Department	Requirement as Per AICTE norms				Available Faculty				Shortage as Per AICTE norms				Total Faculty Positions for approval
		Assistant Professor	Associate Professor	Professor	Total	Assistant Professor	Associate Professor	Professor	Total	Assistant Professor	Associate Professor	Professor	Total	
1	Department of Architecture	14	5	3	22	8	1	2	11	6	4	1	11	11
		13	5	2										
		1	0	1										
2	Department of Bio-Engineering	11	5	4	20	13	3	4	20	-2	2	0	0	0
		8	3	1										
		3	2	3										
3	Department of Chemical Engineering	17	7	3	27	13	1	3	17	4	6	0	10	10
		16	5	3										
		1	2	0										
4	Department of Chemistry	11	6	3	20	9	2	3	14	2	4	0	6	6
		8	5	2										
		3	1	1										
5	Department of Civil and Environ. Engineering	8	8	3	19	8	2	5	15	0	6	-2	4	4
		8	3	1										
		0	5	2										
6	Department of Computer Science and Engineering	29	17	8	54	21	7	3	31	8	10	5	23	23
		24	8	4										
		5	9	4										
7	Department of Electronics and Communication Engineering	21	4	6	31	20	4	7	31	1	0	-1	0	0
		18	3	3										
		3	1	3										
8	Department of Electrical and Electronics Engineering	10	5	4	19	12	0	5	17	-2	5	-1	2	2
		8	3	1										
		2	2	3										

9	Department of Hotel Mngt. and Catering Technology	5	2	1	8	10	0	0	10	-5	2	1	-2	-2
10	Department of Management	9	4	2	15	11	2	4	17	-2	2	-2	-2	-2
		2	1	0										
		7	3	2										
11	Department of Mathematics	23	8	4	35	5	1	4	10	18	7	0	25	25
		14	4	2										
		9	4	2										
12	Department of Mechanical Engineering	20	8	6	34	13	2	3	18	14	5	-3	16	16
		16	6	2										
		4	2	4										
13	Department of Pharmaceutical Sciences & Technology	21	8	7	36	12	3	9	24	9	5	-2	12	12
		11	3	2										
		10	5	5										
14	Department of Physics	17	6	4	27	8	2	3	13	9	4	1	14	14
		10	3	2										
		7	3	2										
15	Department of Production Engineering	10	4	2	16	3	5	0	8	7	-1	2	8	8
		8	3	1										
		2	1	1										
16	Department of Remote Sensing	2	2	2	6	3	0	3	6	-1	2	-1	0	0
17	Department of Rocketry and Space Engineering	1	1	2	4	5	0	2	7	-4	1	0	-3	-3
18	Department of Physical Education	1	0	0	1								0	0
	TOTAL(A+B)	223	107	64	394	175	35	60	270	62	64	-2	124	124

AICTE Cadre Ratio 1:2:6

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

SIXTYFIRST MEETING OF THE BOARD OF GOVERNORS

By circulation of resolution/agenda on 26th June, 2019

MEMBERS PRESENT

(Through signed resolution)

Shri C.K. Birla	- Chairman	
Dr. M.K. Mishra	- Member	Vice Chancellor
Dr. P. Ghosh	- Member	Nominee of General Council
Shri Satendra Singh, IAS	- Member	Nominee of Chancellor
Dr. Arup Roy Choudhury	- Member	Nominee of General Council
Shri Madhavan Nayar	- Member	Nominee of HCT
Shri Rohit Saboo	- Member	Nominee of HCT
Dr. (Mrs.) S. Shivani	- Member	Institute Faculty
Dr. Priyank Kumar	- Member	Institute Faculty

Leave of absence was granted to the following members who could not attend the meeting:

Shri S.N. Agarwal	- Member	Nominee of HCT
Shri Rajesh Sharma	- Member	Secretary, DHTES, GoJ
Dr. Ajit K. Chaturvedi	- Member	Nominee of AICTE
Director (Central Universities)	- Member	Nominee of MHRD, GoI
Dr. (Mrs.) Renu Batra	- Member	Nominee of UGC
Shri Aroop Zutshi	- Member	Nominee of General Council
Mrs. Shubhra Verma, IAS	- Member	Commissioner, South Chhotanagpur Division

61.01 REWARD TO THE INSTITUTE FACULTY MEMBERS FOR PROMOTION OF EXCELLENCE IN RESEARCH

Board deferred the proposal of reward to the faculty members in order to boost research activities in the Institute as well as to improve National Institutional Ranking Framework (NIRF) ranking as contained in Annexure I and directed that this should be further reviewed by external experts and compare with the best practices followed by other Institutes before placing for the Board's consideration.

**61.02 CHANGE IN THE SIGNATORY IN VARIOUS AGENCIES FROM
2ND JULY 2019**

Board approved rescinding the powers as signatory in various agencies in view of the present Vice-Chancellor Dr. M.K. Mishra completing his services in the Institute on 1st July and to be relieved on the afternoon of the same day. It was further approved that Dr. S. Konar, Dean (FA & SR), the Acting Vice-Chancellor designate shall replace Dr. Mishra as signatory w.e.f. 2nd July 2019 in such agencies as per Annexure IIA. Board further noted and approved rescinding the powers of Dr. M.K. Mishra as signatory of the Institute bank accounts which are detailed in Annexure IIB w.e.f. 2nd July 2019.



(Dr. A.P. Krishna)
Registrar (Actg.) & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: June 27, 2019

ANNEXURE – I

(Item No. :61.01)

Reward to the Institute Faculty members
for Promotion of Excellence in Research

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

REWARD FOR PROMOTION OF EXCELLENCE IN RESEARCH

In order to boost R&D activities in the institute as well as to improve NIRF Ranking, the following awards and other measures are recommended to the BoG for their approval:

1. Award to Best Researcher (3 categories*, 12 awards)
 - i). Best Researcher Award of Rs 0.75 lakh
 - ii). Second Best Researcher Award of Rs 0.5 lakhs
 - iii). (Two)Third Best Researcher Award of Rs 0.25 lakhs.
2. In order to recognize Citations received by Faculty Members, cash prize of Rs 1000/ may be given to them for each citation in the Web of Science which shall be counted from Researcher ID account of concerned faculty.
3. Faculty obtaining Indian/International patent in favour of the institute may be given Rs 50,000/ as Research Promotion Grant (**RPG**).
4. 20-25 frequent publishers in SCI journals shall be given RPG, the amount to be decided by the Institute Faculty Affairs Committee(**IFAC**).
5. Authors of high Impact SCI papers (impact factor > 5) with only the guide and student as co-authors shall be provided RPG of Rs. 25000 per paper with a cap of Rs. 50,000/- in a year.
6. A certificate of Appreciation & Rs 10000/ research grant may be given to UG/PG students publishing in SCI Journals.
7. Any Assistant Professor publishing a research paper first time as first author in SCI journal may be given Rs. 10,000/ as RPG.
8. 5 PhD scholars to be partially funded to attend international conference whose selection shall be based on Publications in SCI Journals and overall progress.
9. SEED Money Scheme upper limit to be raised to Rs 3.0 Lakhs (Preferable age limit 45 years).

***Best Researcher Award**

Category I: Highest amount of R&D grant brought in the institute as PI during last three years.

Category II: Highest total Impact Factor (Thomson Reuter) of two published papers over last two years.

Category III: Highest Cumulative Impact Factor (Thomson Reuter) of all published papers over last two Years.

Methodology for Determining the Awards:

- i) Applications in the Prescribed Form shall be invited from all faculty members.
- ii) Institute Faculty Affairs Committee (IFAC) chaired by Dean (FA&SR) shall be responsible for screening and finalization of award.
- iii) Any IFAC member who wishes to be a candidate for the award shall be debarred in the decision-making meeting for this purpose.
- iv) Research papers with BIT address, and research works which are executed in BIT or its off campuses shall be only eligible for consideration.
- v) Principal Investigator (PI) in whose name the initial grant approval was issued by the funding agency shall be only eligible for consideration. The PI who was appointed due to the resignation of previous PI shall not be eligible.
- vi) For award in category III, number as well as total impact factors of all the papers shall be considered. Total Impact Factor shall get preference over total number of research papers.

Budget: The approved budget for SEED Money Scheme and Award/Recognitions during FY 2019-2020 is Rs 80 lakhs and Rs 15 Lakhs, respectively.

Note: The rewards are for the financial year 2019-20 and will be reviewed at the end of the FY.

ANNEXURE – II

(Item No. :61.02)

Changes in the Signatory in Various Agencies
from 2nd July 2019

**61.02 CHANGE IN THE SIGNATORY IN VARIOUS AGENCIES WITH
EFFECT FROM 2ND JULY 2019**

List of agencies where there is requirement of change in signatory:

<i>Sl. No.</i>	<i>Particulars</i>	<i>Department</i>
1	IEC, Certificate	DGFT, Patna
2	DGFT, (SEIS)	DGFT, Patna
3	Digital Signature	DGFT, Patna
4	SEPC, Member Ship Certificate	SEPC, New Delhi
5	TEQIP, Agency Data Approver	NPIU, New Delhi
6	Digital Signature for return filing	Income Tax Department
7	GST, Members	Goods and Service Tax
8	FCRA, Chief Functionary	Ministry of Home Affairs, New Delhi
9	EPFO, Authorised Signatory	EPFO, Ranchi

**61.02 CHANGE IN THE SIGNATORY IN VARIOUS BANKS WITH EFFECT FROM
2ND JULY 2019**

**List of bank accounts requiring rescinding of power as signatory of Dr. M.K. Mishra
w.e.f. 2nd July 2019:**

S.no.	Name of the Bank	Location	Account No.
1	ICICI Bank Ltd.	Ranchi	017501015718
2	ICICI Bank Ltd. Govt A/c	Ranchi	017501006789
3	IDBI Bank Ltd.	Ranchi	063102000007801
4	IDBI Bank Ltd. (Dollar A/c)	Ranchi	0063102000033901
5	IDBI Bank Ltd.	Ranchi	0063102000033859
6	UCO Bank	Mesra , Ranchi.	01670200000002
7	UCO Bank (Project A/c)	Mesra, Ranchi	01670110045787
8	Indian Overseas Bank	Ranchi	CD - 1445
9	Indian Overseas Bank (Dollar A/c)	Ranchi	EFC-CD-04
10	Indian Overseas Bank TEQIP	Ranchi	CD - 2729
11	State Bank of India	Ranchi	11048999130
12	State Bank of India	Mesra, Ranchi	31774971812
13	State Bank of India	Mesra, Ranchi	34947560340
14	State Bank of India (PMKSY Project)	Mesra, Ranchi	36705851354
15	State Bank of India (TEQIP Project)	Mesra, Ranchi	36459338860
16	UCO Bank,	Lalpur, Ranchi	20730200000031
17	UCO Bank, University Polytechnic	Mesra, Ranchi	01670110078907
18	State Bank of India (TEQIP III Project)	Mesra, Ranchi	37354860062
19	ICICI Bank Ltd.	Deoghar	062905000508
20	State Bank of India	Deoghar	30252393657
21	HDFC Bank Ltd.	Deoghar	07592320000082
22	Punjab National Bank	Patna	4458002100001452
23	H. D. F. C. BANK	Patna	02352320000381
24	I. C. I. C. I. Bank	Patna	625901135681
25	State Bank of India	Patna	36898473615
26	Indian Overseas Bank	Noida	172502000000394
27	UCO Bank	Noida	09510200000989
28	UCO Bank	Allahabad	07500200001063

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI**MINUTES****SIXTY SECOND MEETING OF THE BOARD OF GOVERNORS****By circulation of resolution/agenda on 18th September, 2019****MEMBERS PRESENT**

(Through signed resolution)

Shri C.K. Birla	- Chairman	
Dr. S. Konar	- Member	Vice Chancellor (Actg.)
Dr. P. Ghosh	- Member	Nominee of General Council
Shri Satendra Singh, IAS	- Member	Nominee of Chancellor
Dr. Arup Roy Choudhury	- Member	Nominee of General Council
Shri S.N. Agarwal	- Member	Nominee of HCT
Shri Rohit Saboo	- Member	Nominee of HCT
Shri Shailesh Kumar Singh, IAS	- Member	Secretary, DHTES, GoJ
Dr. (Mrs.) S. Shivani	- Member	Institute Faculty
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Dr. (Mrs.) Renu Batra	- Member	Nominee of UGC
Shri Aroop Zutshi	- Member	Nominee of General Council
Mr. Binod Kumar, IAS	- Member	Commissioner, South Chhotanagpur Division

62.01 APPROVAL OF INCREASING OF THE MAXIMUM LIMIT OF PAYMENT OF GRATUITY

Board approved the raise in present upper limit of payable gratuity amount of Rupees Ten Lakhs to Rupees Twenty Lakhs w.e.f. 29th March 2018 as per the decision and

notification of the Ministry of Labour & Employment, Government of India placed as Annexures Ia and Ib.

[Annexure Ia & Ib]



(Dr. A.P. Krishna)
Registrar (Actg.) & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: September 19, 2019

ANNEXURE – Ia,Ib

(Item No. :62.01)

Approval of Increasing of the Maximum
Limit of Payment of Gratuity



भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)

PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 1283]

नई दिल्ली, बृहस्पतिवार, मार्च 29, 2018/चैत्र 8, 1940

No. 1283]

NEW DELHI, THURSDAY, MARCH 29, 2018/CHAITRA 8, 1940

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 29 मार्च, 2018

का.आ. 1419 (अ).—केन्द्रीय सरकार, उपदान संदाय (संशोधन) अधिनियम, 2018 (2018 का 12) की धारा 1 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, तारीख 29 मार्च, 2018 को वह तारीख नियत करती है, जिसको उक्त अधिनियम प्रवृत्त होगा।

[सं. एस-42012/02/2016-एसएस-II]

मनीष गुप्ता, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 29th March, 2018

S.O. 1419(E).—In exercise of the powers conferred by sub-section (2) of section 1 of the Payment of Gratuity (Amendment) Act, 2018 (12 of 2018), the Central Government hereby appoints the 29th day of March, 2018 as the date on which the said Act shall come into force.

[No. S-42012/02/2016-SS-II]

MANISH GUPTA, Jt. Secy.

अधिसूचना

नई दिल्ली, 29 मार्च, 2018

का.आ. 1420 (अ).—केंद्रीय सरकार, उपदान संदाय अधिनियम, 1972 (1972 का 39) की धारा 4 की उपधारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए यह विनिर्दिष्ट करती है कि उक्त अधिनियम के अधीन किसी कर्मचारी को देय उपदान की रकम बीस लाख रुपए से अधिक नहीं होगी।

[सं. एस-42012/02/2016-एस.एस.-II]

मनीष गुप्ता, संयुक्त सचिव

NOTIFICATION

New Delhi, the 29th March, 2018

S.O. 1420 (E).—In exercise of the powers conferred by sub-section (3) of section 4 of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specifies that the amount of gratuity payable to an employee under the said Act shall not exceed twenty lakh rupees.

[No. S-42012/02/2016-SS-II]

MANISH GUPTA, Jt. Secy.

अधिसूचना

नई दिल्ली, 29 मार्च, 2018

का.आ. 1421(अ).—केंद्रीय सरकार, उपदान संदाय अधिनियम, 1972 (1972 का 39) की धारा 2क की उप-धारा (2) के स्पष्टीकरण के खण्ड (iv) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, उक्त खण्ड के प्रयोजनों के लिए यह विनिर्दिष्ट करती है कि महिला कर्मचारी की दशा में प्रसूति छुट्टी की कुल अवधि छब्बीस सप्ताह से अधिक नहीं होगी।

[सं. एस-42012/02/2016-एस.एस.-II]

मनीष गुप्ता, संयुक्त सचिव

NOTIFICATION

New Delhi, the 29th March, 2018

S.O. 1421 (E).—In exercise of the powers conferred by clause (iv) of the Explanation to sub-section (2) of section 2A of the Payment of Gratuity Act, 1972 (39 of 1972), the Central Government hereby specifies for the purposes of the said clause that the total period of maternity leave in the case of a female employee shall not exceed twenty-six weeks.

[No. S-42012/02/2016-SS-II]

MANISH GUPTA, Jt. Secy.

**Press Information Bureau
Government of India
Ministry of Labour & Employment**

30-March-2018 11:31 IST

Payment of Gratuity (Amendment) Act, 2018 brought in force on 29th March, 2018

Decision: The Payment of Gratuity (Amendment) Bill, 2018 has been passed by Lok Sabha on 15th March, 2018 and by the Rajya Sabha on 22nd March, 2018, has been brought in force on 29th March, 2018.

Background: The Payment of Gratuity Act, 1972 applies to establishments employing 10 or more persons. The main purpose for enacting this Act is to provide social security to workman after retirement, whether retirement is a result of superannuation, or physical disablement or impairment of vital part of the body. Therefore, the Payment of Gratuity Act, 1972 is an important social security legislation to wage earning population in industries, factories and establishments.

2. The present upper ceiling on gratuity amount under the Act is Rs. 10 Lakh. The provisions for Central Government employees under Central Civil Services (Pension) Rules, 1972 with regard to gratuity are also similar. Before implementation of 7th Central Pay Commission, the ceiling under CCS (Pension) Rules, 1972 was Rs. 10 Lakh. However, with implementation of 7th Central Pay Commission, in case of Government servants, the ceiling has been raised to Rs. 20 Lakhs.

3. Therefore, considering the inflation and wage increase even in case of employees engaged in private sector, this Government decided that the entitlement of gratuity should also be revised in respect of employees who are covered under the Payment of Gratuity Act, 1972. Accordingly, the Government initiated the process for amendment to Payment of Gratuity Act, 1972 to increase the maximum limit of gratuity to such amount as may be notified by the Central Government from time to time. Now, the Government has issued the notification specifying the maximum limit to Rs. 20 Lakh.

4. In addition, the Bill also envisages to amend the provisions relating to calculation of continuous service for the purpose of gratuity in case of female employees who are on maternity leave from 'twelve weeks' to 'such period as may be notified by the Central Government from time to time'. This period has also been notified as twenty six weeks.

Major Impact: The Bill as passed by both the Houses of Parliament, and assented to by the Hon'ble President and notified by the Government. This will ensure harmony amongst employees in the private sector and in Public Sector Undertakings/ Autonomous Organizations under Government who are not covered under CCS (Pension) Rules. These employees will be entitled to receive higher amount of gratuity at par with their counterparts in Government sector.

JN/AK

ANNEXURE – II

(Item No. :63.02)

Confirmation of Minutes of 59th
Meeting

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

MINUTES

FIFTY NINTH MEETING OF THE BOARD OF GOVERNORS

Held at 11 AM on 20th May, 2019

Birla Tower, Barakhamba Road, New Delhi

.....

MEMBERS PRESENT

Shri C.K. Birla	- Chairman	
Dr. M.K. Mishra	- Member	Vice Chancellor
Shri S.N. Agarwal	- Member	Nominee of HCT
Dr. P. Ghosh	- Member	Nominee of General Council
Shri Madhavan Nayar	- Member	Nominee of HCT
Dr. (Mrs.) S. Shivani	- Member	Institute Faculty
Dr. Priyank Kumar	- Member	Institute Faculty

Also present:

Shri Sushant Jha	- Sp Secy-cum-Director DST, GoB	Special Invitee
Dr. S. Konar	- Dean (FA&SR)	Special Invitee
Shri Yogesh Goenka	- Hony. Treasurer	Special Invitee
Dr. A.P. Krishna	- Registrar (Actg.)	Secretary, BoG

Leave of absence was granted to the following members who could not attend the meeting:

Dr. Ajit K. Chaturvedi	- Member	Nominee of AICTE
Director (Central Universities)	- Member	Nominee of MHRD, GoI
Dr. (Mrs.) Renu Batra	- Member	Nominee of UGC
Shri Aroop Zutshi	- Member	Nominee of General Council
Dr. Arup Roy Choudhury	- Member	Nominee of General Council
Shri Rohit Saboo	- Member	Nominee of HCT
Shri Satendra Singh	- Member	Nominee of the Chancellor
Shri Rajesh Sharma	- Member	Secretary, DHTES, GoJ
Smt. Shubhra Verma	- Member	Commissioner, South Chhotanagpur Division

59.01 CONFIRMATION OF MINUTES

The Minutes of 58th meeting of the Board of Governors (BoG) of the Institute were confirmed.

[Annexure I]

59.02 ACTION TAKEN REPORT ON MATTERS CONSIDERED IN THE LAST MEETING

The follow-up actions for implementation of items considered in the 58th meeting of the Board were noted:

Item no. Follow up action on matters considered by BOG

58.11 As per approval of the Board and existing provisions of the UGC Regulation on Child Adoption Leave, it stands notified that female faculty / staff shall be entitled for Child Adoption Leave for a period of 180 days, on adoption of a child up to the age of one year, on the lines of maternity leave admissible to natural mothers, having less than two surviving children.

58.14 Change of signatories for some of the Institute bank accounts have taken effect as approved.

59.03 ANNUAL REPORT 2017-18

Board adopted the Annual Report AY 2017-18.

59.04 ANNUAL ACCOUNTS AND AUDIT REPORT FOR FINANCIAL YEAR 2018-19

Board considered and adopted Institute's Annual Accounts and the Auditor's report for the FY 2018-19.

59.05 BUDGET ESTIMATES FOR FY2019-20 AS RECOMMENDED BY THE FINANCE COMMITTEE

Board approved the budget estimates for FY2019-20 recommended by the Finance Committee.

59.06 XXIX CONVOCATION

Board noted that XXIX Convocation of the Institute was held on 28thFebruary 2019 in the G.P. Birla Auditorium of the Institute, presided over by the Honourable Governor of Jharkhand our Chancellor Smt. Droupadi Murmu in presence of Shri C.K. Birla, Chairman, Board of Governors of the Institute. Chief Guest of the occasion was Dasho Dorji Choden (Our Alumna, 1st Lady Engineer of Bhutan and Ex-Minister of Bhutan's Work and Human Settlement Ministry) who delivered the convocation address.

59.07 DEGREE CEREMONY FOR OFF-CAMPUSES

Board noted that the Degree ceremony for Off-Campuses and University Polytechnic were held as per the schedule below:

1. 03.03.2019 - LALPUR and KOLKATA held at LALPUR
2. 03.03.2019 - University Polytechnic held at Polytechnic, MESRA
3. 09.03.2019 - For PATNA, DEOGHAR and ALLAHABAD held at PATNA
4. 16.03.2019 - For JAIPUR and NOIDA held at NOIDA
5. 29.03.2019 - For RAK, UAE
6. 31.03.2019 - For Muscat, OMAN

59.08 RELEASE OF DUES BY GOVT. OF JHARKHAND

Board noted that a total of Rs. 60 Crores have been released by the Government of Jharkhand in FY 2018-19 as per the MOU signed during May 2017.

59.09 INFORMATION ON STAFF MATTERS

Board noted the details of resignation, superannuation, study leave, sabbatical leave, extra-ordinary leave, maternity leave etc. for BIT staff members.

[Annexure II]

59.10 PROMOTIONS AND TRANSFERS

Board noted the Promotions under Career Advancement Scheme (CAS) for the faculty members and other promotions of non-teaching staff as well as transfers.

[Annexure III]

59.11 RENOVATIONS/INFRASTRUCTURE UPGRADATIONS

Board noted the renovations/infrastructure upgradations in respect of the following:

Administrative wing fully renovated and functional from the month of February 2019.

Additional 700 KW Solar power capacity bringing up the total installed solar power capacity in the campus to 1 MW.

Work on upgradation of existing 11KVA electrical sub-station to 33 KVA sub-station commenced and being executed by M/S SIEMENS Electricals with MECON as Project Management Consultant (PMC).

59.12 CAMPUS PLACEMENT

Board noted that during the year 2018-19, a total of 141 recruiters, generating 859 offers for full time employment (including all campuses) & 353 internships covering all major sectors of the Industry, visited BIT, for participation in the Campus Recruitment Program. Total offers generated were with several multiple offers too.

[Annexure IV]

59.13 STUDENT ACTIVITIES

Board noted that the students of B I T Mesra and other off Campuses organized several technical and cultural activities and also participated in many sports and game events.

[Annexure V]

59.14 RESTRUCTURING/MERGING OF ACADEMIC DEPARTMENTS

Board was informed that as directed in its 58th meeting on 26th February 2019, visit of Dr. P. Ghosh, Member, Board of Governors was arranged to the Institute during 7th May to 10th May 2019. Presentation of his observations/recommendations was deferred.

59.15 OPENING / OPERATION OF BANK ACCOUNTS

Board approved to keep the account no. 625901135681 of ICICI Bank Ltd., Exhibition Road, Patna operational, in view of scholarships from various agencies being received in it, which was to be closed as per the decision of the Board in its 54th meeting.

59.16 RENEWAL OF REGISTRATION UNDER FOREIGN CONTRIBUTION (REGULATION) ACT (FCRA)

Board noted that the Institute has been granted renewal of its registration by FCRA Wing of Ministry of Home Affairs, GoI under reference no. 0300007322016 dated 06.04.2019 with validity upto 31.10.2021 (i.e. 5 years from 01.11.2016). This registration (no. 337800102; Nature - Educational) shall enable the Institute to receive foreign contributions in designated bank account for this purpose. Renewal certificate is annexed.

[Annexure VI]

59.17 CORE VALUES BASED ON VISION AND MISSION OF THE INSTITUTE

Board approved the core values of the Institute and the short term and long-term plans for achieving these as per the NAAC accreditation requirements. Details are annexed.

[Annexure VII]

59.18 TEQIP-III RELATED MANDATORY PROVISIONING OF INSTITUTE REVENUES

Board approved the provisioning of Institute revenues as mandated in TEQIP-III. Details are annexed.

[Annexure VIII]

59.19 ANY OTHER ITEM(S) WITH PERMISSION OF THE CHAIR

I. Chairman informed the Board that the Vice-Chancellor Dr, Manoj Kumar Mishra had tendered his resignation which was accepted by him. Accordingly, Dr. Mishra shall be relieved from the Institute on July 1, 2019 as per applicable norms.

II. Chairman designated Dr. Swapan Konar, Dean (Faculty Affairs and Sponsored Research), BIT Mesra as the Acting Vice-Chancellor to take charge from Dr. Mishra on July 1, 2019.



(Dr. A.P. Krishna)
Registrar (Actg.) & Secretary
Board of Governors
BIT, Mesra, Ranchi

Date: November 29, 2019

ANNEXURE – III

(Item No. :63.04)

Reward to the Institute Faculty
Members for Promotion of Excellence
in Research

BIRLA INSTITUTE OF TECHNOLOGY, MESRA, RANCHI

REWARD FOR PROMOTION OF EXCELLENCE IN RESEARCH

In order to boost R&D activities in the institute as well as to improve NIRF Ranking, the following awards and other measures are recommended to the BoG for their approval:

1. Award to Best Researcher (3 categories*, 12 awards)
 - i). Best Researcher Award of Rs 0.75 lakh
 - ii). Second Best Researcher Award of Rs 0.5 lakhs
 - iii). (Two)Third Best Researcher Award of Rs 0.25 lakhs.
2. In order to recognize Citations received by Faculty Members, cash prize of Rs 1000/ may be given to them for each citation in the Web of Science which shall be counted from Researcher ID account of concerned faculty.
3. Faculty obtaining Indian/International patent in favour of the institute may be given Rs 50,000/ as Research Promotion Grant (**RPG**).
4. 20-25 frequent publishers in SCI journals shall be given RPG, the amount to be decided by the Institute Faculty Affairs Committee (**IFAC**).
5. Authors of high Impact SCI papers (impact factor > 5) with only the guide and student as co-authors shall be provided RPG of Rs. 25000 per paper with a cap of Rs. 50,000/- in a year.
6. A certificate of Appreciation & Rs 10000/ research grant may be given to UG/PG students publishing in SCI Journals.
7. Any Assistant Professor publishing a research paper first time as first author in SCI journal may be given Rs. 10,000/ as RPG.
8. 5 PhD scholars to be partially funded to attend international conference whose selection shall be based on Publications in SCI Journals and overall progress.
9. SEED Money Scheme upper limit to be raised to Rs 3.0 Lakhs (Preferable age limit 45 years).

***Best Researcher Award**

Category I: Highest amount of R&D grant brought in the institute as PI during last three years.

Category II: Highest total Impact Factor (Thomson Reuter) of two published papers over last two years.

Category III: Highest Cumulative Impact Factor (Thomson Reuter) of all published papers over last two Years.

Methodology for Determining the Awards:

- i) Applications in the Prescribed Form shall be invited from all faculty members.
- ii) Institute Faculty Affairs Committee (IFAC) chaired by Dean (FA&SR) shall be responsible for screening and finalization of award.
- iii) Any IFAC member who wishes to be a candidate for the award shall be debarred in the decision-making meeting for this purpose.
- iv) Research papers with BIT address, and research works which are executed in BIT or its off campuses shall be only eligible for consideration.
- v) Principal Investigator (PI) in whose name the initial grant approval was issued by the funding agency shall be only eligible for consideration. The PI who was appointed due to the resignation of previous PI shall not be eligible.
- vi) For award in category III, number as well as total impact factors of all the papers shall be considered. Total Impact Factor shall get preference over total number of research papers.

Budget: Suitable budget provision shall be made in each financial year.

Note: The rewards scheme shall be reviewed periodically, if required.

ANNEXURE – IV

(Item No. :63.07)

Information on Staff Matters

RESIGNATION

The following persons have resigned from the Institute due to personal reasons:

Name	Designation	Department/ Centre	Date of Resignation
Dr. Gopal Pathak	Professor	Civil & Env. Engineering	14.06.2019
Dr. Ambar Dutta	Assistant Professor	BITEC - Deoghar	30.06.2019
Dr. Partha Paul	Assistant Professor	BITEC - Patna	30.06.2019
Dr. Ashwin Kumar	Medical Officer	Health Centre	30.06.2019
Dr. Manoj Kumar Mishra	Vice Chancellor	O/o Vice Chancellor	01.07.2019
Dr. Kriti Bhaswar Singh	Assistant Professor	BITEC - NOIDA	10.10.2019
Dr. Koushik Paul	Assistant Professor	Civil & Env. Engineering	04.11.2019

SUPERANNUATION

Emp. Code	Name	Designation	Department /Centre	Date of Superannuation
7129	Mr. Balua Mahto	Security Guard	Security	31-May-19
7906	Mr. Motilal Munda	Unsecified	Water Supply	31-May-19
9621	Mr. Hazari Lal Verma	Jr. Mechanic	BITEC - Jaipur	31-May-19
5808	Dr. (Mrs.) Mandira Mukherjee	Professor	Chemical Engineering	30-Jun-19
7137	Mr. Puran Mahto	Security Guard	University Polytechnic	30-Jun-19
2526	Mr. Sabin Mothey	Driver	Transport	31-Jul-19
9282	Mr. Sudhir Kumar Chatterjee	Security Officer	BITEC - Deoghar	31-Aug-19
9514	Mr. Kalyan Pyne	Jr. Technical Suptd.	BITEC - Patna	31-Aug-19
2628	Mr. Rameshwar Mahto	Mali	Garden Maintenance	30-Sep-19
4653	Mrs. Rita Sinha	Assistant Librarian	Central Library	30-Sep-19
6654	Mr. Om Prakash Bhageri	Additional Registrar	O/o Addl. Registrar	30-Sep-19
7452	Mr. Kailash Thakur	Telephone Operator	Communication Services	30-Sep-19
109	Mr. Nageshwar Singh	Clerk	BITEC - Lalpur	31-Oct-19
265	Mr. Niloy Bhattacharya	Pr. System Analyst	BITEC - Patna	31-Oct-19
2713	Mrs. Maya Devi	Safai Karamchari	Estate Office	31-Oct-19
9573	Mr. Mohan Singh	Designer	BITEC - Noida	31-Oct-19
9625	Mr. Rameshwar Sharma	Junior Mechanic	BITEC - Jaipur	30-Nov-19
3171	Mr. Rameshwar Chaudhary	Munshi	Garden Maintenance	30-Nov-19

EXTENSION OF SERVICE

Name	Designation	Department	Extended upto
Sri Om Prakash Bhageria	Additional Registrar	O/o Additional Registrar	30.09.2020

STUDY LEAVE / EXTRA ORDINARY LEAVE (EOL)

Name	Designation	Department	Purpose	Leave	
				From	To
With Pay					
Ms. Sutapa Mandal	Assistant Professor	E.E.E.	Study Leave - Extension	18.04.2019	07.06.2019
Mr. Vishal H. Shah	Assistant Professor	E.C.E.	Study Leave	26.08.2019	01.01.2020

MATERNITY LEAVE

E.C.	Name of Staff	Designation	Department	From	To
8830	Dr. (Mrs.) Bibha Kumari	Sr. Lab. Technician	E.C.E.	01.07.2019	28.09.2019
10792	Dr. (Mrs.) Vandana	Assistant Professor	Mathematics	23.11.2019	20.05.2020

ADOPTION LEAVE

E.C.	Name of Staff	Designation	Department	From	To
9308	Dr. (Ms.) Rohini Jha	Assistant Professor	Management	01.05.2019	27.10.2019
9789	Dr. (Ms) Koel Mukherjee	Assistant Professor	Bio Engineering	15.05.2019	10.11.2019

FACULTY / STAFF RECRUITED

Sl. No.	Name	Designation	Department	Centre	Basic	Level	DOJ/WEF
1.	Mr. Tiwary Pavankumar Sumankant	Assistant Professor	Architecture	BIT Mesra	57,700/-	L10 (57700-182400)	17.06.2019
2.	Ms. Anjali Pathak	Assistant Professor	Architecture	BIT Mesra	57,700/-	L10 (57700-182400)	19.06.2019
3.	Mr. Rizwan Kazmi	Assistant Professor	Architecture	BIT Mesra	57,700/-	L10 (57700-182400)	25.06.2019
4.	Ms. Shama Parween	Assistant Professor	Architecture	BIT Mesra	57,700/-	L10 (57700-182400)	25.06.2019
5.	Dr. Arun Kumar Kadian	Assistant Professor	Mechanical Engineering	BIT Mesra	64,900/-	L10 (57700-182400)	24.07.2019
6.	Dr. Arkadeb Mukhopadhyay	Assistant Professor	Mechanical Engineering	BIT Mesra	64,900/-	L10 (57700-182400)	14.08.2019
7.	Dr. Mukesh Sharma	Assistant Professor	Mechanical Engineering	BIT Mesra	64,900/-	L10 (57700-182400)	16.08.2019
8.	Dr. Anil Chandra Mahato	Assistant Professor	Mechanical Engineering	BIT Mesra	64,900/-	L10 (57700-182400)	22.08.2019

ANNEXURE – V

(Item No. :63.08)

Promotions and Transfers

FACULTY / STAFF (UNDER CAS / MACP)

Sl.No.	Emp. Code	Name of the Faculty/Staff	Designation	Department/ Centre	Current Stage	Promoted Stage
1	08726	Dr. Sumit Mishra	Assistant Professor	Chemistry	AL 11	AL 12
2	09750	Dr. Pradip Kar	Assistant Professor	Chemistry	AL 11	AL12
3	09544	Dr. Chandralata Bal	Assistant Professor	Chemistry	AL 11	AL 12
4	09809	Shri Narendra Kumar	Assistant Registrar	BITEC – Allahabad	L10	L11
5	09808	Shri Anand Kr. Singh	Accounts Officer	BITEC – Patna	L10	L11
6	09175	Shri Pramod Bubna	Assistant Registrar	BITEC – Jaipur	L10	L11
7	09029	Dr. Sameer Kumar	Assistant Registrar	BIT – Mesra	L10	L11
8	00063	Shri Amit Nidrajog	Assistant Administrative Officer	BITEC – Noida	L10	L11
9	09902	Shri Raj Kumar	Assistant Registrar	BITEC – Patna	L10	L11
10	09020	Shri Saumya Prabhas Mishra	Assistant Registrar	BITEC – Patna	L10	L11

TRANSFERS

Name	Designation	Transferred from	Transferred to	w.e.f.
Dr. Hare Ram Singh	Assistant Professor	Bio Engineering	BITEC - Patna	22.07.2019
Mr. Navin Trivedi	Associate Lecturer	BITEC - Allahabad	IQAC Office, BIT Mesra	05.11.2019
Dr. Ravi Shankar Pandey	Assistant Professor	BITEC - Allahabad	BITEC - Patna	05.11.2019

ANNEXURE – VI

(Item No. :63.09)

Campus Placements

CAMPUS RECRUITMENT PROGRAMME 2019-20

Interim Report till 14-11-2019

Overview

Total number of recruiters visited BIT Mesra till 14-11-2019 is 75, which has generated 649 numbers of Full Time Employments (including all Campuses) and 253 numbers of Internship offers across different sectors of the industry. Major recruiters ranging from Investment Banks to Analytics & Consulting, Automobile to Heavy Engineering and Infrastructure, IT Product to IT Services visited the campus for placement.

17 companies have visited BIT Mesra for the first time this year and the recruiters who visited last year for the first time have continued this year and the process yielded satisfactory results. Several meritorious students have received multiple offers.

The BE students of Mesra Campus with a total batch strength of 657 and a total of 559 eligible students, received a total of 357 offers and 338 students have already been placed. Considering the percentage placement of eligible students, 89% students from BE Computer Science, 61% from BE Electronics & Communication & 86% from BE Information Technology, 55% of the BE Mechanical Engineering, 44% of BE Production Engineering and 56% of BE Electrical Engineering students got offers from different sectors. Likewise, 36%, 33%, 36% and 31% of students from Chemical, Chemical & Polymer, Civil and Bio-Engineering respectively have got placed.

Highlights of Recruitment Mesra Campus

	BE	MTech	MBA	MCA	IMSc.	B.Pharm.
Avg. Salary	12.2	6.31	4.48	6	7.7	6.5
% Placement w.r.t. Eligible students	60%	12%	36%	59%	37%	11%
% Placement w.r.t. Batch strength	51%	9%	33%	58%	27%	9%
Min. Salary	3.6	3.6	4.12	3.6	5.5	6
Maximum Salary	49.75	9	8	8.1	9	7
Median Salary	8.43	6.40	4.12	6.6	8.1	6.5

BE Placements (last 3 years)

	2016-17	2017-18	2018-19	2019-20 (as on 14 th Nov. 2019)
No. of Students Eligible	563	533	554	559
No. of Students Placed	401	422	409	338
% Placement	71%	79%	74%	60
Average Salary	6.85	9.11	10.39	12.2
Maximum Salary	26.97	34.00	40.63	49.75
Minimum Salary	3.15	2.40	3.38	3.6
Median Salary	-	7.5	8	8.43

List of Company and Number of Offers (Full Time)

Recruiter Name	No. of Offers from Mesra	Offer from All campuses	CTC
Atlassian	7	7	4975688
Microsoft IDC	10	10	4331133
CodeNation	1	1	3100000
Salesforce	3	3	3082000
Intuit	4	4	2500000
Goldman Sachs	5	5	2300000
Direct-i (SDE)	1	1	2000000
Walmart Labs	10	10	1927000
Lowe's	9	11	1914040
MakeMyTrip	7	7	1800000
Ola	3	3	1800000
Box8	12	13	1751600
American Express	2	2	1738912
Synopsys	10	10	1604737
Visa	1	1	1589000
Increff	2	2	1400000
Samsung R&D Delhi	16	16	1400000
Amazon	2	2	1300000
Samsung R&D Bangalore	11	12	1300000
Wheelseye	2	2	1300000
Microland	4	4	1250000
InfoEdge	6	6	1250000
Société Générale	4	4	1225000
Futures First	5	7	1200000
GEP	4	5	1200000
OnePlus	2	7	1200000
Fastenal	3	3	1125000
Cypress	2	2	1096562
Oyo rooms	10	10	1050000
Indus valley partners	2	3	1050000
Tata Steel	16	16	1011000
Lido learning	6	8	1000000
Amadeus	1	3	927164
Adrosonic	7	7	907576
Harman Technology	3	3	900000
Oracle	2	5	900000
ZS Associates	4	4	893000
Accenture	3	3	891000
PWC	27	27	843000
Novartis	6	6	836495
Deloitte	35	35	810000
Infosys (PowerProg.)	1	1	800000

Axis Bank	8	8	753835
PWC Bangalore	3	7	750000
Reliance Ind.	10	10	750000
IBM	16	16	750000
Federal Bank	2	2	730000
Hero MotoCorp	4	4	700000
Amdocs	31	82	660000
Analytics Quotient	4	4	650000
Ericsson	3	12	650000
Nucleus Software		4	650000
Oracle	6	6	640454
Affine analytics	6	6	600000
Byjus	17	18	600000
EXL Services	2	2	600000
NBC bearings	3	3	580000
Prism Johnson	1	1	575000
Wipro	5	5	550000
Truminds	3	3	550000
KPMG		3	540000
Nomura RI	2	5	500000
Collabera	1	3	500000
ICICI Bank	27	27	412356
Cognizant	17	59	400000
Infosys	19	68	360000
ICICI Pru	Result Awaited		400000

List of Company and Number of Offers (Internship)

Recruiter Name	Pre-Final Year	Final Year	Stipend
Adobe		5	100000
Direct-i (SDE)		1	100000
American Express		2	100000
Microsoft IDC	9		80000
Goldman Sachs	4	5	75000
Instabase		3	70000
Porter		1	60000
Intuit		1	60000
InfoEdge		6	60000
Walmart Labs	6	10	50000
Samsung R&D Bangalore		22	50000
Accenture	2		50000
OLA		3	50000
Fungible		2	45000
Amazon	9	10	45000
Oyo rooms		4	45000
Indus valley partners	1		45000
Increff		2	40000
Microland	2	4	40000
Infineon		7	32000
Synopsys		10	30000
GEP	5	5	30000
Fastenal		3	30000
Cypress		2	30000
Lido learning		8	30000
PWC	9	3	30000
PWC Bangalore		7	30000
ZS Associates		4	26000
Miebach		4	25000
MakeMyTrip		7	25000
Box8		13	25000
Wheelseye		2	25000
Amadeus		3	25000
Adrosonic		5	25000
Axis Bank	5		25000
Nomura RI		10	25000
Axxela		2	20000
Futures First		7	20000
Verzeo		6	15000
Wipro		6	15000
EXL		2	10000
Hero MotoCorp		1	8000
Truminds		3	7000

ANNEXURE – VII

(Item No. :63.12)

Logo of the Institute Registered under
Trade Marks Act, 1999



सत्यमेव जयते

भारत सरकार
Government of India
व्यापार चिन्ह रजिस्ट्री
Trade Marks Registry

क्रमांक
No. 2230938

व्यापार चिन्ह अधिनियम, 1999
Trade Marks Act, 1999

व्यापार चिन्ह के रजिस्ट्रीकरण का प्रमाणपत्र, धारा 23 (2), नियम 56 (1)
Certificate of Registration of Trade Mark, Section 23 (2), Rule 56 (1)

व्यापार चिन्ह संख्या / Trade Mark No. 3219971

दिनांक /Date 28/03/2016

ज. संख्या /J. No. 1891

यह प्रमाणित किया जाता है कि जिस प्रकार चिन्ह की समाकृति इसके साथ संलग्न है, वह
के बारे में दिनांक नाम से रजिस्ट्रीकृत हो चुका है।

Certified that Trade Mark / a representation is annexed hereto, has been registered in the name(s) of:-
BIRLA INSTITUTE OF TECHNOLOGY, P.S.SADAR,P.O.MESRA,RANCHI,JHARKHAND,PIN-835215, SERVICE PROVIDER., (Body
Incorporate)

In Class 41 Under No. 3219971 as of the date 28 March 2016 in respect of

EDUCATION, PROVIDING OF TRAINING, ENTERTAINMENT, SPORTING AND CULTURAL ACTIVITIES.

Trade Mark as annexed

मेरे निर्देश पर आज के मास के वे दिन को इस पर मुद्रा लगायी गई

Sealed at my direction, this 19th day of July, 2019



OKSupte

व्यापार चिन्ह रजिस्ट्री
Trade Marks Registry MUMBAI

व्यापार चिन्ह रजिस्ट्रार
Registrar of Trademarks

रजिस्ट्रीकरण आवेदन की तारीख से १० वर्ष के लिए है और तदोपरान्त वह १० वर्ष की कालावधि के लिए और प्रत्येक १० वर्ष की कालावधि के अवसान पर भी नवीनीकृत किया जा सकेगा।

Registration is for 10 years from the date of application and may then be renewed for a period of 10 years and also at the expiration of each period of 10 years.

यह प्रमाणपत्र विधि कार्यवाहियों में प्रयोग के लिए या विदेश में रजिस्ट्रीकरण अभिप्राप्त करने के लिए नहीं है।

This certificate is not for use in legal proceedings or for obtaining Registration abroad.

टिप्पणी - इस व्यापार चिन्ह के स्वामित्व में कोई परिवर्तन होने पर, या कारोबार के मुख्य स्थान के पते में या भारत में तामोल के लिए पते में परिवर्तन होने पर परिवर्तन के लिए आवेदन तुरत किया जाना चाहिए।

Note: Upon any change of ownership of this Trademark, or change in address, of the principal place of business or address for service in India a request should AT ONCE be made to register the change.

Trade Mark No. 3219971

Annexure of Certificate No.: 2230938

Date 28/03/2016



ANNEXURE – VIII

(Item No. :63.13)

Opening / Operation of Bank Accounts

OPREATION OF BANK ACCOUNTS

<u>Sl. No.</u>	<u>Name of Bank & Branch</u> <u>Account No.</u>	<u>Group 'A'</u>	<u>Group 'B'</u>	
1	UCO Bank, Noida A/C No-09510200000989	(a) Mr Yogesh Goenka (b) Dr. Asha Prasad	(a)Mr. Pavan Chandak (b) Mr. Amit Nindrajog	Changes in authorised signatory
2	Indian Overseas Bank ,Noida A/c- 172502000000394	(a) Mr Yogesh Goenka (b) Dr. Asha Prasad	(a)Mr. Pavan Chandak (b) Mr. Amit Nindrajog	Changes in authorised signatory